

## Canadian Small Cap Analyst – Job Posting

### Background

Burgundy Asset Management Ltd. is a leading Canadian investment firm providing discretionary investment management services to private individuals, charitable foundations, endowments, and pension funds. We invest our clients' capital in North America, Europe, Asia, and the Emerging Markets. While we invest globally, our entire investment team is based in Toronto. Our team conducts deep, bottom-up due diligence on investment ideas. Founded in 1990, our firm is fully independent and wholly owned by our employees.

### Position Summary

We are seeking an analyst for our Canadian Small Cap team, which invests in publicly traded equities with market capitalizations below C\$3 billion. The successful candidate will work closely with the portfolio manager to research stocks. The role will involve writing research reports, building financial models, and making investment recommendations.

### Qualifications & Attributions

- 2+ years of work experience in fundamental company research. Equity research experience at a buy-side investment firm is preferred.
- A bachelor's degree with a strong academic track record. A business or economics degree is preferred but not required.
- Strong written and verbal communication skills.
- A demonstrated interest in investing.
- A team player with an outstanding work ethic.
- Healthy blend of humility and confidence with a strong desire to learn.

### Application Requirements

All interested candidates should submit the following to [InvestmentJobs@burgundyasset.com](mailto:InvestmentJobs@burgundyasset.com) by 5.00 p.m. EST on September 27, 2024

- Resume
- Cover letter
- Transcript
- Investment recommendations on two Canadian small cap stocks. Each investment recommendation is limited to two pages with no appendices.

### Timeline

- First round of interviews will take place in October
- Second round of interviews will take place in October or November

*Burgundy Asset Management Ltd. is an equal opportunity employer. Accommodations on the basis of disability, and other accommodations as required by the Ontario Human Rights Code, are available on request at all stages of the selection process and during employment.*