



Year in Review

We are pleased to report that we made good progress in strengthening our knowledge and application of environmental, social, and governance (ESG) considerations in investing in the past year.

In last year's report, we introduced our newly formed Sustainability Team. We created this team to provide specific expertise on ESG and the ability to delve deep into sustainability issues impacting our investments.

In this report, we are highlighting some of the initiatives the team has undertaken over the past 12 months, including supporting the Investment Team by providing research and data, training, and participating in company engagement. The team also reviewed and updated our ESG policies (which we have included in this report) and led our submission to the UN PRI.

Many of our clients have been asking us about our portfolios' carbon emissions. Over the past year, we have collected and analyzed emissions data for our portfolios compared to the market. The data shows that our portfolios have much lower carbon footprints than the broader market indices overall. We are highlighting these and other findings from our research in the carbon emissions section of this report.

We are also featuring a summary of our Investment Team's training session on carbon credits. As companies look for ways to achieve their net-zero

targets, carbon credits look like a relatively cheap and easy option; however, as we found out, there is more to carbon credits than meets the eye.

We are highlighting key takeaways from our engagement with Nestlé, a company we have held in our European and Global Equity portfolios for many years. This engagement brings to life our investment process and the interaction of our Sustainability and Investment teams. We had an extensive discussion with sustainability leaders at Nestlé on various climate-related considerations which we came across during our research.

We are also sharing observations from our Emerging Markets team, who witnessed opportunities in the rapidly growing electric vehicle (EV) market in China during their visits to the country this year. The team observed firsthand the number of EVs on the roads and met with many of the manufacturers of vehicles and components that go into EVs. They shared their findings with the rest of our Investment Team as the accelerating adoption of electric vehicles has impacts across many industries we invest in in other geographies.



This year, our report also includes how we at Burgundy live our values. We have long embraced the idea that diversity of thought fuels our ability to generate excellent returns for our clients. As highlighted in the section on diversity, equity, and inclusion, we continue to make progress in our initiatives here.

Our section on philanthropy and community speaks to some of Burgundy's ongoing initiatives, including our participation in the Ride to Conquer Cancer and our involvement with Food Banks Canada. This portion also provides an update on the Burgundy Legacy Foundation and its Private Giving Program.

Burgundy has always taken a thoughtful approach towards all aspects of investing. Our approach to ESG is guided by our goal of protecting and growing clients' capital over the long term. ESG is an ever-evolving area, and we will continue learning and growing with a focus on doing what's best for our clients. **B**



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